



## Code of Conduct for a Safe SIG 13 & 19 Conference

SIG 13 & 19 Conference is dedicated to providing everyone with a welcoming and secure conference experience. We value and respect all people, regardless of race, ethnicity, gender identity, sexual orientation, religion, neurodiversity, disability, or any other aspect that enriches our community and fosters inclusivity. Both the Conference organisers and the SIGs have a zero-tolerance policy toward defamation, abuse, or harassment of any kind. Harassment encompasses offensive verbal remarks related to race, ethnicity, gender, sexual orientation, disability, physical appearance, religion, sexually explicit images in public spaces, deliberate intimidation, stalking, following, inappropriate physical contact, and unwelcome sexual attention. We recognise that cultural and any other differences may lead to misunderstandings. Still, we expect all conference participants to be courteous and proactive and ensure a positive conference experience. Should a participant engage in behaviour that places any conference attendee at risk, the conference organisers may take appropriate action, including, but not limited to, warning the offender or expelling them from the conference without prior notice and with immediate effect. In such cases, the participant will not be entitled to any refund and/or any form of compensation. Participants are expected to cease any problematic behaviour immediately upon request. National laws will be adhered to as necessary. If you feel unsafe or harassed, observe someone else being harassed, or have any other concerns, please email the local organising team at [sigs13and19@uia.no](mailto:sigs13and19@uia.no). This email will remain in effect until 20<sup>th</sup> June 2026. We expect all participants to adhere to this Code of Conduct during the conference days at all times. We are dedicated to ensuring a safe, enjoyable, and productive event for all participants and rely on everyone's cooperation to achieve this goal.