EARLI Code of Conduct for a Safe Conference

EARLI is dedicated to providing an enjoyable and safe conference experience for everyone. As a community, we value and respect all people, regardless of race, ethnicity, gender identity, sexual orientation, religion, neurodiversity, disability, or any other aspect that, in fact, makes our community diverse. Both the conference organizers and the EARLI Board of Directors (BoD) will not tolerate vilification, abuse, or harassment in any form.

Harassment includes:

- offensive verbal comments related to ethnicity, color of skin, gender, physical appearance, sexual orientation, disability, and/or religion;
- inappropriate physical contact;
- unwanted sexual attention and stalking;
- unsolicited sending or posting sexual images in public spaces;
- deliberate intimidation for declining intimacies.

We are aware that cultural or any other differences may cause misunderstandings, but we do expect all EARLI conference participants to be both polite and proactive, and to ensure a pleasant conference experience for everyone.

If a participant engages in behavior that places any conference participant at risk, the conference organizers may take any action they deem appropriate, including, but not limited to, warning the offender or expelling them from the conference without previous notice and with immediate effect. If this occurs, the participant is not entitled to any refund and/or any compensation. Participants asked to stop any such behavior are expected to comply immediately. The national law of the conference location will be followed, as necessary.

In the unpleasant situation a conference participant feels unsafe or harassed, notices that someone else is being harassed, or has any other concerns, s/he should contact the Safe Conference Care Team: Margarida Romero, Héctor J. Pijeira-Díaz, and Kshitij Sharma. The Team will be available to assist those participants who need support during the conference.

We expect all conference participants to follow this Code of Conduct during the conference at all times. We are committed to a safe, enjoyable, and productive conference for all participants. We count on the collaboration of all attendees in achieving this goal.

Thank you for contributing to a safe EARLI SIG27 conference!